## **DENTAL PROGRAMS**

|   | CIGNA DMO Dental Plan   | CIGNA PPO Dental Plan                                      |                             | EBS-RMSCO   |
|---|---|--|-----------------------------|---|
|   |   | In-Network   | Out-Of-Network              |   |
| Provider  | Participating Provider  | Participating<br>Provider                                  | Any Provider                | Any Provider  |
| Claim Process   | Pay dentist scheduled fee                                     | Dentist will charge you at time of appointment or bill you | Must submit claim forms     | Must submit claims electronically or hard copy      |
| Annual Deductible per Individual/Family (For basic & major restorative dental services. Does not apply to preventive services.) | N/A   | \$25/\$75 (in and out-of-network combined)                 |                             | \$25/\$75   |
| Calendar Year Maximum Benefit per Person (For all services other than orthodontia.)   | N/A   | \$1000 (in and out-of-network combined)                    |                             | \$1000  |
| Orthodontic Lifetime Maximum Benefit per Person   | N/A   | \$1000 (in and out-of-network combined)                    |                             | \$1000  |
| Dependent Children Age Limit  | To age 19. End of year age 23 if full-time student.           | To age 19. End of year age 23 if full-time student.        |                             | To age 19. End of year age 23 if full-time student. |
| Orthodontia Coverage  | Children: To age 19. End of year age 23 if full-time student. | Children: To age 19. Under age 23 if full-time student.    |                             | Children: To age 19.                                |
|   | Employee/Spouse: Eligible                                     | Employee/Spouse: Not eligible                              |                             | Employee/Spouse: Not eligible                       |
| Reimbursement Based On  | Fee Schedule  | Reduced Contracted<br>Fees                                 | Reasonable & Customary Fees | Reimbursement Schedule                              |
| Class 1   |   |  |                             |   |
| (Preventive & Diagnostic)   | Approximately 100%  | 80%  | 70%                         | Approximately 55%                                   |
| Class 2<br>(Basic Restorative Care)   | Approximately 75%   | 60%  | 45%                         | Approximately 37%                                   |
| Class 3<br>(Major Restorative Care)   | Approximately 58%   | 50%  | 35%                         | Approximately 30%                                   |
| Class 4<br>(Orthodontia)  | Approximately 44%   | 50%  | 50%                         | Approximately 50%                                   |